



"We help people develop the inner wisdom, strength and heart to become inspiring and trusted leaders."

- Scott Blessing

**DO YOU WANT TO ELIMINATE BLAME, COMPLAINING,
AND PROCRASTINATION IN YOUR COMPANY?**

QBQ! TEAM BUILDING

*Forget rope-climbing and river-rafting.
The key to high-performance teams is Personal Accountability!*

It has been said, "There is no 'I' in team!" It's clever word-play, but completely wrong. And this myth has caused organizations to waste time, energy, and money on ineffective "one shot" team events.

The truth is, teams are made up of nothing but "I's". Every team is a group of individuals, and until each individual practices personal accountability, the team will never perform at higher levels. This is why QBQ! team-building sessions are so effective - they're all about personal accountability, and eliminating blame, complaining and procrastination from the team!

Facilitated by Scott Blessing, founder and President of INSPIRED LEADERSHIP NOW, distributors of QBQ! The Question Behind the Question, sessions run 1 day or 2 half days, and are unique in both process and content. Each participant serves as a member of one of four small teams charged with tailoring QBQ! content to the critical issues and problems facing the client organization and team. Scott Blessing, as your "QBQ Facilitator" is the guide to a process that immerses individuals into practical "how to" material with peers that produces a safe and collaborative environment where problem-solving and dialogue can occur. Each small team is accountable for facilitating full group discussion, which creates complete emotional involvement by each team member. When the participants "own" the learning process, they achieve a level of engagement rarely seen in traditional event-based team building programs.

In addition, the practical QBQ! content instills a foundation of personal accountability and ownership into the hearts and minds of all involved. QBQ! enables teammates to ask each other, "What can I do to support you?" "How can I excel in my personal role today?" "What action can I take today to help the team move forward?" and "How can I better understand others?" as opposed to common team-destroying questions such as "Why don't others pull their own weight?" "When will that department do its job right?" "Why don't they share the vision?" and "Who dropped the ball?"

See several video clips of the training system in action at:

<http://www.qbq.com/features/faq.php>



Scott Blessing, Founder of Inspired Leadership Now, is a sought after executive and leadership coach known for his laser approach to helping leaders build their leadership impact and versatility for sustainable results. He brings to his clients over 25 years of experience as an executive, business owner, entrepreneur, and coach. He is a frequent speaker for Fortune 500

companies, executive leadership forums, and industry conferences on topics of cutting-edge leadership practices. Scott is an ICF Certified Executive Coach and serves on the Board of Directors of Newfield Network, Inc. of Boulder, CO, an international leader in development of innovative learning systems for executive development and coach training.

**To learn more about
QBQ! Team-Building,
contact Scott Blessing today**

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INSPIRED LEADERSHIP NOW

A transformational executive and leadership learning company & distributors of the highly acclaimed leadership training program:



"Helping Organizations Make
Personal Accountability a Core Value"
www.qbq.com

